



Wahiawa-Mililani
NALC Branch 4837
Meeting Minutes

January 29, 2026 IHOP

- I. Chair: **Call To Order**
Fagaga Esau called to order the regular meeting at 7:01 p.m. *Turned meeting over to Conrad Kong.
- II. Sgt-at-Arms: **Roll Call (to establish quorum)**
 - Konrad Kendrick conducted roll call; A total of 20 members were present.
- III. Secretary: **Minutes from previous Meeting**
Marissa Valiente read the minutes; No corrections or issues brought forth; Motion to approve the minutes was made by Sarah Balmilero; seconded by Greg Larson; and approved via voice vote.
- IV. Treasurer: **Treasurer's Report**
Shannon Esau read the Treasurer's Report and it will be filed as read.
- V. Secretary: **Correspondence**
 - Christmas cards from National, Region 1, Kathy Myers, Jason Gianan.
 - Thank you card from Ken Kitagawa's Family.
 - Thank you letters from Helping Hands Hawaii recipients.
 - Route inspection notification letter (3/14-3/20)
 - Officer certification to Area Labor
 - Credit Card statements
 - AFL - CIO
 - Checking account statements
 - Bulletins from National
 - Dues cancellation request from Retiree Mary Anderson
 - Resignation letters from Vernon Ceno & Nick Puzon (vacating union positions)
- VI. Vice President: **Committee Reports**
 - Helping Hands: (Greg) Successful efforts from us all. Raised over \$1600 with union matching.
 - MDA: Sarah & Devynn will coordinate next year
 - Christmas Party: (Kyen) Thank you to all who attended. Fun for all.
 - T-Shirts: (Kyen) Shirts are in. Need to sort & distribute.
- VII. Treasurer: **Membership Report**

Shannon Esau read the Membership Report. Branch 4837 has a total of:

74	Active Members	
8	Non-Members (CCA who signed up but not yet in the system)	
32	Retirees	
2	Gold Members	
3	CCAs still pending	*(welcomed new CCA Don to our meeting)

VIII. Chair: **Nominations, Elections, and Appointments**

IX. Chair: **Unfinished Business**

None

X. Chair: **New Business**

1. Konrad Kendrick appointed as Sgt At Arms
2. Route Inspections coming up in Mililani (3/14 - 3/20)
 - Spring Break Week - If you are on AL that week, management will use your route data for the last 7 months.
 - Management will look at Office times & Street Times. *Note: Line items #22 & #23 - time will be taken out from your route data.
 - New reality in the office - cleared out cases, no talking, etc. Walking around to get supplies & equipment will add time to your route. Don't cut corners and short your route time - that goes for Street Time as well. Park legally & walk back if you have to. Knock & wait for response at door, don't just knock, drop, & leave.
 - Text Shannon for Podcast regarding route protection handbook.
 - Make sure you get a consultation after your route inspection - challenge them on any time that they take away. Take notes on your time to compare to what they use.
 - Management must show you how to fill out forms & they must post an inspection schedule 5 days before.
 - Update carrier handbook - lunch spots, etc.
 - Line 22 is nonrecurring (talking, fire drills, etc). Line 23 is counting mail & filling out forms only!
 - We have 43 minutes Fixed Office time - covers everything except casing.

XI. Chair: **General Discussion**

Shannon Esau: Motioned to gift Michele Alos a \$200 donation for Father's passing. Seconded by Nick Puzon. Motion passed.

XII. Chair: **Adjournment**

Motion to adjourn made by Sarah Balmilero at 8:18pm; seconded by Kylen Cadiam; passed via voice vote.