



Wahiawa-Mililani  
**NALC Branch 4837**  
Meeting Minutes

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**March 23, 2025 Waikele Golf Course**

- I. Chair: **Call To Order**  
Fagaga Esau called to order the regular meeting at 8:01 am
- II. Sgt-at-Arms: **Roll Call (to establish quorum)**  
Konrad conducted roll call. A total of 18 members were present.
- III. Secretary: **Minutes from previous Meeting**  
Tina read the minutes. No corrections or issues brought forth. Motion to approve the minutes was made by Nick, and seconded by Henry and approved via voice vote.
- IV. Treasurer: **Treasurer's Report**  
Shannon Esau read the Treasurer's Report and was noted as received for filing.
- V. Secretary: **Correspondence**  
Step B, Credit card statement, Bulletin form National, other branch newsletters, AFL-CIO statement
- VI. Vice President: **Committee Reports**  
Food Drive:  
MDA:  
Social Event:
- VII. Treasurer: **Membership Report**  
Shannon Esau read the membership report:  
85 Active. 2 non-active. 32 Retirees. 2 Gold Members.
- VIII. Chair: **Nominations, Elections, and Appointments**  
None
- IX. Chair: **Unfinished Business**  
LMOU: soliciting proposals for change/updates to LMOU.
  - Language for 204b time limit
  - Language for UAR time limit
  - Language for incidental time limit for approval

Route Inspection: Unlikely route inspection this year, but do routes properly, protect your route, don't take shortcuts.

X. Chair: **New Business**

- Seatbelt report: data for seatbelt use reported to management, currently only Metris and Promaster. As with any “data”, data alone cannot be used for discipline, they must see you commit the infraction, or you admit to it, they must prove you did what they accuse you of doing.

XI. Chair: **General Discussion**

- Leave request: if slots open on calendar they should not deny leave. Check with supervisor to confirm open slot. If not get 3971 back after submit, follow up with supervisor
- Seatbelt report: data for seatbelt use reported to management, currently only Metris and Promaster. As with any “data”, data alone cannot be used for discipline, they must see you commit the infraction, or you admit to it, they must prove you did what they accuse you of doing.
- CCA and PTF can be bumped from opts, yes, discussion.
- PTF language must reach 40 hours for week before CCA
- Question: can CCA/PTF file for unemployment for lack of work? Will find out for next meeting.
- Any questions for Kona training or CoP text Fa.
- Rally to save USPS after meeting

XII. Chair: **Adjournment**

Motion to adjourn made by Nick Puzon 9:07 am, seconded by Greg Larsen, and passed via voice vote.