



Wahiawa-Mililani
NALC Branch 4837
Meeting Minutes

July 31, 2025 California Pizza Kitchen, Town Center

- I. Chair: **Call To Order**
Fagaga Esau called to order the regular meeting at 7:02 p.m.
- II. Sgt-at-Arms: **Roll Call (to establish quorum)**
Konrad Kendrick conducted roll call. A total of 17 members were present.
- III. Secretary: **Minutes from previous Meeting**
Kylen Cadiam read the minutes. No corrections or issues brought forth. Motion to approve the minutes was made by Kylen Cadiam, and seconded by Conrad Kong and approved via voice vote.
- IV. Treasurer: **Treasurer's Report**
Shannon Esau read the Treasurer's Report and was noted as received for filing.
- V. Secretary: **Correspondence**
AFL-CIO, Bulletin, newsletters, credit card statements, surveys.
- VI. Vice President: **Committee Reports**
 - Food Drive:
 - MDA: Kyle suggest fundraising to add to 1k branch donates a year
 - Social Event: Kylen talked about Christmas party, possible in January cost is, deadline October for location suggestions.
- VII. Treasurer: **Membership Report**
Shannon Esau read the membership report:
78 Active. 3 non-active. 33 Retirees. 2 Gold Members, 2 pending
- VIII. Chair: **Nominations, Elections, and Appointments**
Reminder of nominations for branch officers and convention delegates will be in September, election results will be announced in October meeting.
- IX. Chair: **Unfinished Business**
LMOU, Shawn changed mind on impasse item, LMOU changes in effect and submitted for signatures from Gary and Greg.
- X. Chair: **New Business**
 - HIPP – Heat Safety, know risks, take heat breaks, find shade, hydrate, when returning from long vacation need to re-acclimate. 80°F triggers HIPP. Experiencing symptoms call 9-1-1 if you need to.

- Emergency declaration: Refer to LMOU, carriers are responsible to take appropriate action to keep safe, and report to supervisor when can.
- Street Observation: Supervisor supposed to make contact with you on the street. If you find a street observation form at your case and they did not contact you, write on there “no street contact” and give to Union immediately. Do your route properly and consistently and you will not have to worry about anything.
- Pivots: try to do at end of route in case you can’t finish your pivot. This will avoid unnecessary grievance.
- Vaccination clinic: August general meeting will have vaccination clinic at CVS town center. Sign up.
- Route inspections: don’t run/rush routes this cuts time from your routes, and this will add to the likelihood of routes being eliminated/abolished. If you are given unsafe or illegal instructions to get you to run the routes, or shortcut safety you can say no. Notify Union if you are given such instructions.

XI. Chair: **General Discussion**

- We have 7 grievances at Step B, taking about a year, DRT teams backed up.
- OTDL rules with new changes
- Discussed recent mandates.
- Discussed LWOP
- Discussed documentation requirement. Less than 3 days not required unless management specifically asks for it, more than 3 days is required, if you’re on Restricted Sick Leave you must provide documentation every time.
- CCA/PTF non-scheduled day. Management may change after schedule posted, but at least 1 NSD per week is required. If you are asked to change your NSD after schedule posted fill out 3189 (change schedule for personal reasons) because this requires Union signature to approve. You can volunteer to work your one NSD but cannot be forced.

XII. Chair: **Adjournment**

Motion to adjourn made by Conrad Kendrick Cadium at 8:17 pm, seconded by Kylen Cadium, passed via voice vote.