



Wahiawa-Mililani
NALC Branch 4837
Meeting Minutes

September 25, 2025, Mililani Golf Course

- I. Chair: **Call To Order**
Fagaga Esau called to order the regular meeting at 7:02 p.m.
- II. Sgt-at-Arms: **Roll Call (to establish quorum)**
Konrad Kendrick conducted roll call; A total of 25 members were present.
- Remembrance of Brother Ken Kitagawa, who recently passed, and a moment of silence was observed.
 - Acknowledgement to newly converted to Full Time Regulars Ray Maiava and Rico Sallas.
- III. Secretary: **Minutes from previous Meeting**
Tina Taijeron read the minutes; No corrections or issues brought forth; Motion to approve the minutes was made by Kylen Cadium; seconded by Sarah Balmilero; and approved via voice vote.
- IV. Treasurer: **Treasurer's Report**
Shannon Esau read the Treasurer's Report and is noted received for filing.
- Encouraged members to inquire about union funds or use. Referenced recent embezzlement by Branch 1018 Treasurer of approximately 86k from branch funds. Branch financial information is available on branch website or ask the treasurer to see the books.
- V. Secretary: **Correspondence**
- State Farm bill, Heath Benefits Plan supply request, credit card statement, Holiday thank you card information, Step B Scott Tanijo, AFL-CIO statement, USPS delivery confirmation registration, membership cancellation letter Brian Yamane
 - Step B, Scott paid 8 hours at OT rate because he wasn't called in as OTDL during mandate
 - Brian Yamane membership cancellation
- VI. Vice President: **Committee Reports**
- Food Drive:
 - TShirts: Kylen delight brand clothing, will get design soon, shirts to try on
 - Social Event: Kylen, date selected for Christmas party Jan 18th, and Jan 24th in case 18th not available.
 - Adopt a Family: Greg talked about Adopt a Family. Kylen made a motion to participate this year and match up to \$500 maximum. Seconded by Conrad and passed via voice vote.
- VII. Treasurer: **Membership Report**
Shannon Esau read the membership report:
76 Active. 3 non-active. 33 Retirees. 2 Gold Members, 2 pending

VIII. Chair: **Nominations, Elections, and Appointments**

- Nominations for new officers. All nominations were unchallenged and were elected by acclamation.
 - President: Fagaga Esau
 - VP: Conrad Kong
 - Recording Secretary: Tina Taijeron
 - Financial Secretary: Shannon Esau
 - Sgt-at-Arms: Vernon Ceno
 - Stewards: Kylen Cadiam and Nicholas Puzon
 - Trustees: Marissa Valiente, Sarah Balmilero, Devynn Kaneshiro
- Nominations for delegates to the 2026 National Convention at Los Angeles, CA (President will automatically be a delegate.)
 - Conrad Kong
 - Tina Taijeron
 - Shannon Esau
 - Kylen Cadiam
 - Nicholas Puzon
 - Marissa Valiente
 - Greg Larsen

Election Committee selected

- Sarah Balmilero
- Ray Maiava
- Devynn Kaneshiro

IX. Chair: **Unfinished Business**

- No

X. Chair: **New Business**

- Discipline: Listened to investigative interview episode from Corey Walton. Pointers during investigative interviews. Use contractual language, follow proper procedures when calling in, use negotiated benefits properly.
- Pivot/Undertime: suggest working pivots last to avoid violations, complete 3996 if need aux assistance, management numbers are their projections, you are the professional you tell management how much time you will need.
- Route inspections: Always do routes properly, every day, that's the only way to have accurate numbers and a good routine for when inspections come to us.

XI. Chair: **General Discussion**

- None

XII. Chair: **Adjournment**

Motion to adjourn made by Konrad Kong at 8:18 pm; seconded by Marissa Valiente; passed via voice vote.