



Wahiawa-Mililani
NALC Branch 4837
Meeting Minutes

February 27, 2025 at Mililani Golf Course

I. Chair: **Call To Order**

Fagaga Esau called to order the regular meeting at 7:01 p.m.

II. Sgt-at-Arms: **Roll Call (to establish quorum)**

Konrad Kendrick conducted roll call. A total of 30 members were present.

Brother James Rillo was recognized for his upcoming retirement.

III. Secretary: **Minutes from previous Meeting**

Marissa Valiente read the minutes. No corrections or issues brought forth. Motion to approve the minutes was made by James Rillo, and seconded by Kylen Cadiam, and approved via voice vote.

IV. Treasurer: **Treasurer's Report**

Shannon Esau read the Treasurer's Report and was noted as received for filing.

V. Secretary: **Correspondence**

FHB credit card statement, Credit card statement, AFL-CIO statement, National Bulletin, Other branch newsletters, NALC HBP Report, Step B

VI. Vice President: **Committee Reports**

Food Drive: Kylen Cadiam volunteered to lead Food Drive Committee

MDA:

Social Event:

VII. Treasurer: **Membership Report**

Shannon Esau read the membership report:

85 Active. 2 non-active. 32 Retirees. 2 Gold Members.

VIII. Chair: **Nominations, Elections, and Appointments**

None

IX. Chair: **Unfinished Business**

None

X. Chair: **New Business**

- Route Inspections: inspections not likely to occur this year but do routes properly for good data and routine for when it does occur.
- Calculate Workload: Casing standard 18/8, SPRs take longer.
 - FYI management currently adds or subtracts about 10 minutes for every 250 pcs of DPS over/under average.
 - EDDM management gives 15-25 minutes.

- Pivots: Don't commit to pivots, add travel time to estimation, do last so can bring back if need
- Contract update: Expedited Interest Arbitration March 17, economic portion only.
- LMOU: soliciting proposals for change/updates to LMOU.
- Privatization: Talked about news of privatization, risk to jobs, excessing and layoffs. Q&A posted to website with informational handbook.

XI. Chair: **General Discussion**

- FYI routes up for bid March 1
- Motion to change March meeting to Sunday, March 23, 2025 made by Shannon Esau and seconded by Konrad Kendrick. Passed via voice vote. Meeting to be at Waialeale Golf Course Sunday morning.
- Any vacation on the calendar for James Rillo will be placed up for re-bid by seniority.

XII. Chair: **Adjournment**

Motion to adjourn made by Konrad Kendrick at 8:08 p.m., seconded by Nick Puzon, and passed via voice vote.