



Wahiawa-Mililani
NALC Branch 4837
Meeting Minutes

January 30, 2025 at Mililani Golf Course

- I. Chair: **Call To Order**
Fagaga Esau called to order the regular meeting at 7:00 p.m
- II. Sgt-at-Arms: **Roll Call (to establish quorum)**
Konrad Kendrick conducted roll call. A total of 23 members were present.
- III. Secretary: **Minutes from previous Meeting**
Tina Taijeron read the minutes. No corrections or issues brought forth. Motion to approve the minutes by Sarah Balmilero was seconded by Nick Puzon and approved via voice vote.
- IV. Treasurer: **Treasurer's Report**
Shannon Esau read the Treasurer's Report and noted as received for filing.
- V. Secretary: **Correspondence**
 - FHB credit card statement
 - Step B decision
 - NALC Bulletin
 - AFL-CIO statement
 - Other branch newsletters
- VI. Vice President: **Committee Reports**
Food Drive: Chair not yet selected, \$500 donation
MDA: \$1000 donation
Social Event: Successful Christmas party with members who attended
- VII. Treasurer: **Membership Report**
Shannon Esau read the membership report:
86 Active. 2 non-active. 32 Retirees. 2 Gold Members.
- VIII. Chair: **Nominations, Elections, and Appointments**
None
- IX. Chair: **Unfinished Business**
 - Contact Information: Secretary Tina Taijeron distributed an updated contact information list for members to review and revise; all members are encouraged to keep their information current

X. Chair: **New Business**

- 2025 Budget Proposal read, discussed, Motion to approve by Gloria Wahinepio and seconded by Kylen Cadiam and passed via voice vote.
- Suggestion for other meeting locations (Burger and Wing Club, and Uncles NY Pizza both located in Wahiawa)
- Calendars: As a cost-saving measure, a motion was made to switch from automatically purchasing calendars for everyone to an opt-in system where individuals sign up if they want one. Motion was made by Kylen Cadiam and seconded by Nick Puzon and passed via voice vote

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XI. Chair: **General Discussion**

- Social Event: As a cost-saving measure, a suggestion was made to combine parties with other offices. Most people rejected the idea, and no firm decision was reached, though it remains an option for future discussion
- Route Adjustments: Wahiawa carriers raised no issues. Carriers were advised to follow routes correctly and by the book in case adjustments are made this year, though management deems it unlikely due to ongoing adjustments in Honolulu.
- Unauthorized Overtime: Kylen raised recent issues with management calling overtime unauthorized yet telling carriers to finish routes. A discussion addressed how to handle this, advising carriers that only two outcomes should prompt management to decide: either set realistic time expectations or authorize the overtime.
- Temporary Agreements: Updated ballots were received at national and being counted, waiting to hear results.
- PSHB: Any issues contact Shared Services immediately.
- Zoom: Section 6 of our bylaws allows the Executive Board to conduct membership meetings both in person and online via a web conferencing platform, or temporarily switch to online-only meetings if an in-person gathering isn't feasible, with attendance details required in all notices.

The purpose of discussing this was to explore whether offering a Zoom option at every meeting could boost attendance, especially for members unable to attend in person. During the discussion, Sarah objected, citing security concerns—she worried that outsiders might gain access or use what's said against us. Other members agreed with her, sharing similar reservations. As a result, no further action was taken, and the idea of Zoom for every meeting was dropped for now

- The parents of two of our members passed away recently. Motions were made to provide a monetary gift for each member.
 - Kylen Cadiam made a motion for \$200 for Michelle Thompson due to her father's passing; it was seconded by Marissa Valiente and passed via voice vote.
 - Konrad Kendrick made a motion for \$200 for Sabrina Maiava due to her mother's passing; it was seconded by Gloria Wahinepio and passed via voice vote.

XII. Chair: **Adjournment**

Motion to adjourn made by Nick Puzon at 8:22 p.m. and seconded by Greg Larsen was passed via voice vote.