



Wahiawa-Mililani
NALC Branch 4837
Meeting Minutes

June 26, 2025 Olive Garden, Kapolei

- I. Chair: **Call To Order**
Fagaga Esau called to order the regular meeting at 7:01 p.m.
- II. Sgt-at-Arms: **Roll Call (to establish quorum)**
Conrad Kong conducted roll call. A total of 20 members were present.
- III. Secretary: **Minutes from previous Meeting**
Marissa Valiente read the minutes. No corrections or issues brought forth. Motion to approve the minutes was made by Kylen Cadiam, and seconded by Enricky Kennedy and approved via voice vote.
- IV. Treasurer: **Treasurer's Report**
Shannon Esau read the Treasurer's Report and was noted as received for filing.
- V. Secretary: **Correspondence**
Bulletin, Bank and Credit card statements, Pacific Guardian statement, National Confirmation of request for special meeting, AFL-CIO, DOL branch audit, supplies, newsletters.
- VI. Vice President: **Committee Reports**
Food Drive: Kylen thanked all, branch #1 in actual food collected
MDA:
Social Event: Kylen talked about Christmas party, suggested Dave and Busters at Ala Moana, price \$500 per bay max 60 people.
- VII. Treasurer: **Membership Report**
Shannon Esau read the membership report:
81 Active. 2 non-active. 34 Retirees. 2 Gold Members.
- VIII. Chair: **Nominations, Elections, and Appointments**
Announced upcoming election for branch officers, new term start Jan 2026. Also election for 2026 convention delegates
- IX. Chair: **Unfinished Business**
LMOU
- X. Chair: **New Business**
LMOU wrapped up, branch presented 3 items, management presented 1, 2 items agreed to and 1 was impassed.
- XI. Chair: **General Discussion**
Safety:
 - Another heat illness death in Texas. Hydrate and take heat breaks.

- Henry was rear ended while at park point on side of road. Use best judgement for safe parking; and if park point is unsafe report to management immediately so they may evaluate and change if needed.

Motions:

Shannon: motion for monetary gift for Greg Larsen for brother's passing, seconded by Henry, passed via voice vote.

Shannon: motion for payment of 5 hours of assignment time to Shannon for Department of Labor training, seconded by Kylen, passed via voice vote.

Route Adjustments:

- Route adjustments: is the average of the random weeks OR live week. do route correctly and consistently so data is correct for upcoming route adjustments.
- Ride outs / 3999: management is required to meet with carrier no more than a couple of days after the ride out to go over data. Carrier has opportunity to make note of any discrepancies or challenge management data. If not done, notify Union. Work safely at all times. No advance notice required for ride out.
- Office count: is when management counts your mail in the office and times your work in the office. Advance notice is required for office count, at least the day before.
- Sarah asked, can management change your regular vehicle on ride out day. Management is responsible to provide any equipment we need to perform the job. In those cases make a note of the change to explain why it took longer.
- Moana asked what months are random weeks selected from for route inspections. Jan-May, Sep-Nov. Summer months Jun, Jul, Aug are not used.

Sick Leave:

- USPS sending out postcards regarding Sick Leave, use sick leave properly. Provide cards to the Union Any training of company policy should be conducted on the clock.
- Be aware Management inquiring what time are your doctors appointments so they can have you come in to work for part of the day.
- If you become sick while on duty and you must leave, **do not ask...tell management** that you are sick and you need to go home. If denied, contact Union immediately. Management are not healthcare professionals and you are responsible for your own health and safety.

Miscellaneous

- Report any issues to the Union. Be a good witness for each other.
- Route postings past due but coming up. 89104, 8614, 8608;
- New OTDL list in effect July 1
- Changes to starting pay in effect July 12.

XII. Chair: Adjournment

Motion to adjourn made by Kylen Cadiam at 8:19pm, seconded by Shannon Esau, passed via voice vote.